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O'Dwyer & Bernstien, LLP
Counsel

Debra Alloncius
SCMEBF-Administrator

April 12, 2010

Dear AME Members at Suffolk County Community College:

Since I sent you my letter of April 1, 2010, our battle with the county continues. I am disappointed in the recent events at the Town Hall Meetings held at the Ammerman Campus where Alan Schneider, Director of Civil Service and Chairman of the Deferred Compensation Board, spoke. A meeting has been scheduled between Mr. Schneider and myself where this issue, and AME's position, will be the focus. As you already know, we have been fighting to keep AME members considered as employees of Suffolk County, and therefore, kept on the County payroll system and not moved onto the new college Banner System.

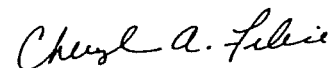
At the Ammerman Campus Town Hall meeting, Mr. Schneider stated the following in regard to AME employees who work at the college:

- Can only transfer from department to department laterally.
- Will no longer be able to take promotional tests to certify them on any county promotional list (promotional lists would be certified for a college-wide list only.)
- Will keep County start date but would not accrue "county" time while still working at the college. Transfers to county departments would pick up at the break in county vs. college service, leaving a potential gap in county service time.
- Will keep all accruals.
- Will no longer have access to participate in the County's Deferred Compensation program. Members will have access only to the new NYS Program adopted by SCCC to be implemented in June 2010.
- Alan Schneider stated the above as fact. Mr. Schneider stated that due to the agreement signed by Suffolk County and Suffolk County Community College (an agreement which excluded AME from those negotiations), that agreement coupled with a decision by the NYS Deferred Compensation Board; AME employees are no longer recognized by Civil Service as County Employees.

AME does not agree with Mr. Schneider's assessment and has many questions regarding the statements made by him, especially on how the change will impact our members. Furthermore, AME's legal team is actively researching the avenues in which we can address the decisions and statements made regarding the intended change of employment status for each of our members at Suffolk County Community College.

Please watch your mail and the websites: www.scame.org and www.scccame.com for information regarding upcoming meetings where you, and your co-workers, may discuss these very time-sensitive and extremely important issues.

Unity wins,



Cheryl A. Felice
President

CAF/elf
Cc: Executive Board